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**Impact, Monitoring and Pathways Lead**

**Location:** TBC, site within 15 miles of Oxford, main office Eynsham

**Hours**: 22.5 Hours (0.6 FTE)

**Salary**: £17,400 (£29,000 FTE pro rata)

**Contract:** 3 years fixed term as part of the National Lottery funded FarmAbility Foundations Project

**Reports to:** CEO

**Reports**: None

**Annual Leave**: 25 days + bank holidays (pro rata)

FarmAbility is a local independent charity that is committed to improving the quality of lives through access to meaningful activities for adults who have a learning disability. We deliver farming and horticultural-based programmes in partnership with community-based and local farms and gardens. These programmes offer people who have a learning disability the opportunity to engage in daily purposeful activities that not only improve physical and mental health and wellbeing, but also foster a sense of community, and allow the development and strengthening of their skills and abilities.

We are recruiting to a new, national lottery funded role, which will be pivotal to developing a comprehensive approach to outcome monitoring for our organisation. We are looking for somebody with enthusiasm for delving into the **how? why?** and **so what?** of what we do! We want to assess how we work, what difference it makes and how we could do better so we can build a long lasting, resilient and above all useful service for the people we exist to support.

This role will also have a hands-on delivery element, working on a tailored basis with individual co-farmers to explore opportunities for pathways into skills development, volunteering, work experience and paid employment, both inside and outside our service. It’s a multi-faceted role with plenty of opportunities to grow and develop.

FarmAbility is a warm and friendly place to work and we put a lot of store on creating strong team relationships and a flexible, accommodating work environment. All staff share our goal of a more inclusive society and a determination to enable co-farmers to achieve positive outcomes and experiences within our service.

To find out more and apply go to: [Vacancies – FarmAbility](https://farmability.org.uk/vacancies/)